



EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function: Local Plan - Local Housing Need Consultation Leaflet	✓	This is new
		This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	Thursday 15 May 2025
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1. Briefly describe its aims & objectives

The Council is committed to building a strong, empowered and healthy community to achieve high quality planning and development.

The Borough of Oadby and Wigston emerging draft Local Plan is the overarching policy document for the authority area and sets out the vision and framework for future development for the Plan period 2025 to 2042.

Once adopted, this new Local Plan will supersede the Council's currently adopted Local Plan (2019).

This Local Plan - Local Housing Need Consultation Leaflet provides a snapshot of the current position the Borough of Oadby and Wigston is in, as a result of the Government increasing the Borough's Local Housing Need this year.

2. Are there external considerations?

e.g. Legislation/government directive etc

National Planning Policy Framework (NPPF) 2024; National Planning Practice Guidance 2016; Localism Act 2011; Town and Country Planning (Local Planning) (England) Regulations 2012 (as amended).

3. Who are the stakeholders and what are their interests?

Oadby and Wigston Borough Council Members and Staff; landowners and / or developers who may wish to promote the development of their land; statutory and non-statutory consultees, including all of the Borough's community.

4. What outcomes do we want to achieve and for whom?

This Local Plan - Local Housing Need (LHN) consultation seeks to set out what this uplift in our housing need means in real terms for the Borough and our local community, as well as to explain what work the Council is doing this summer to evidence its position moving forwards.

5. Has any consultation/research been carried out?

The Council has undertaken all of the required public consultations to date, including public consultations during, September and October 2021, April and May 2024, and most recently between January and February 2025.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Race (including Gypsy & Traveller)	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Age	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Gender Reassignment	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sex	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sexual Orientation	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

Religion/Belief	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Marriage and Civil Partnership	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Pregnancy and Maternity	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

The Local Plan seeks to deliver a range of infrastructure to mitigate the impact of new development, including but not limited to, affordable housing for the Borough's community.

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No.

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

Yes. New infrastructure and facilities such as sports pitches, community buildings, schools and health infrastructure improvements will be provided as part of new developments coming forward. This will be to the benefit of the whole community within the Borough. New development will also provide construction job opportunities to the Borough. New local employment opportunities will also be created.

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

No.

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

The Local Plan - Local Housing Need (LHN) consultation leaflet is prepared by the Council's Officers, however, some of the supporting evidence base supporting the emerging draft Local Plan has or will be contracted out. Any contractors commissioned to produce evidence base documents are directly appointed and project managed by Officer's in the Planning Policy team who have a good knowledge of the Council, as well as the Borough itself.

13. Is a Part 2 full Equality Assessment required?

No.

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

Not applicable.

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by: Ed Morgan
(Policy/Function/Report written)

Date: 15 May 2025

Completed by: Adrian Thorpe
(Policy/Function/Report written)

Date: 15 May 2025

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.