



EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function: Local Nature Recovery Strategy	X	This is new
		This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	19/11/2024
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1. Briefly describe its aims & objectives

To improve biodiversity across Leicestershire

2. Are there external considerations?

e.g. Legislation/government directive etc

A LNRS is required by the Environment Act 2021

3. Who are the stakeholders and what are their interests?

It is led by the County Council and supported by all Leicestershire Districts and Natural England. They all have a duty to boost biodiversity.

4. What outcomes do we want to achieve and for whom?

Over time it will seek to improve biodiversity. This will help everyone.

5. Has any consultation/research been carried out?

The strategy will be subject to public consultation in early 2025.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No.

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

No.

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No.

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

No.

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

N/A

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

Would be for county to determine.

13. Is a Part 2 full Equality Assessment required?

No.

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

N/A

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by: Peter Heath.....Date: 20/11/2024...

(Policy/Function/Report written)

Countersigned by:Date:.....
(*Head of Service*)

Screened by:.....Date:.....

Please forward an electronic copy to: democratic.services@oadby-wigston.gov.uk
(*Democratic Services*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.