



# EQUALITY ASSESSMENT

## PART 1 - INITIAL SCREENING

<b>Name of Policy/Function:</b>		This is <b>new</b>
<b>Community Health &amp; Wellbeing Plan</b>		

<b>Date of screening</b>	4 <sup>th</sup> November 2024
--------------------------	-------------------------------

### 1. Briefly describe its aims & objectives

Our Community Health and Wellbeing Plan for the Borough of Oadby & Wigston brings together a wide range of partners with the common purpose of improving the health and wellbeing of the local population. Forming partnerships between health and care organisations on a local footprint is key to planning and delivering joined up services to improve the lives of people who live and work in the area. By working together in collaboration, we have agreed a set of priorities that all partners across Oadby & Wigston Borough recognise and support. We remain committed to making a real change by focusing on these key priorities and tackling health inequalities which are present within our population. This plan recognises and acknowledges the importance of creating engaged and cohesive communities by building trust and gaining a deeper understanding of their needs if we are to make a difference.

### 2. Are there external considerations?

*e.g. Legislation/government directive etc*

In January 2021, the Department for Health and Social Care (DHSC) published proposals through the White Paper: 'Integration and Innovation: Working together to improve health and social care for all', to develop the NHS long term plan and bring forward measures for statutory Integrated Care Systems (ICS). The ICS for Leicester, Leicestershire and Rutland (LLR) was established in July 2022.

As part of the ICS's requirement for the development of a Place Based Plan, a Joint Health and Wellbeing Strategy (JHWS) has been created, which sets out the strategic vision and priorities for health and wellbeing across the county of Leicestershire over the next ten years.

### 3. Who are the stakeholders and what are their interests?

Integration and collaboration are key aspects of this plan. The following Stakeholders have been involved in the development of this document, among others:

Oadby & Wigston Borough Council (OWBC)  
Leicestershire Adult Social Care (ASC)  
Leicestershire Police  
Leicester, Leicestershire and Rutland Integrated Care Board (LLR ICB)  
Leicestershire Partnership Trust (LPT)  
Leicestershire County Council Public Health  
Leicestershire County Council Adult and Social Care  
Primary Care Networks (PCNs)  
Active Blaby  
LLR Healthwatch  
Leicestershire Fire and Rescue Service  
Oadby & Wigston Primary Care Network  
Watermead Primary Care Network  
Everyone Active  
Leicester South Foodbank  
Woodland Grange Primary School  
Turning Point  
OWLS Academy Trust  
Leicestershire GATE

#### **4. What outcomes do we want to achieve and for whom?**

The priorities the partnership will be focusing on for all residents of Oadby & Wigston are:-

- Housing Quality: seek to improve the quality of new and existing housing to enable our community to live healthier lives
- Physical health: Cancer (screening and diagnosis), MSK (prevention and support) & Dementia (diagnosis)
- Increase Physical Activity Levels
- Addressing Risky Behaviours in Teenagers & Young Adults
- Mental Health
  - Encouraging a 'whole family' approach to managing mental health and wellbeing
  - Reducing health inequalities for those experiencing chronic mental health issues
  - Men's mental health
  - Children & Young People

#### **5. Has any consultation/research been carried out?**

Extensive evidence and data have been collected from numerous sources to inform the development of the plan and a whole range of partners have been consulted with, including the list above, of the content of the plan and what the final priorities should be.

This included a stakeholder event.

#### **6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?**

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

None  
A key element of the plan is to tackle the health inequalities.

### 7. Could a particular group be affected differently in either a negative or positive way?

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
<b>Disability</b>	Positive
<b>Race (including Gypsy &amp; Traveller)</b>	Positive
<b>Age</b>	Positive
<b>Gender Reassignment</b>	Positive
<b>Sex</b>	Positive
<b>Sexual Orientation</b>	Positive
<b>Religion/Belief</b>	Positive
<b>Marriage and Civil Partnership</b>	Positive
<b>Pregnancy and Maternity</b>	Positive

### 8. Could other socio-economic groups be affected?

*e.g. carers, ex-offenders, low incomes, homeless?*

Yes they could but only in a positive way as the plan focuses on groups where health inequalities exist.

### 9. Are there any human rights implications?

*No (If yes, please explain)*

### 10. Is there an opportunity to promote equality and/or good community relations?

*Yes (If yes, how will this be done?)*

A large amount of the plan is about communicating with our communities regarding their health and wellbeing and ensuring key groups access health appointments. That prevention messages are shared and that the community is sign posted to the right help and support.

