



Full Council	Tuesday, 16 July 2024	Matter for Information and Decision
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Report Title: **Council Productivity Plan (2024/25)**

Report Author(s): **Sal Khan (Interim Strategic Director)**

Purpose of Report:	To seek approval of the Council's Productivity Plan
Report Summary:	Productivity Plans are required to have Member oversight and endorsement prior to their submission to the Department for Levelling Up, Housing and Communities (DLUHC). This report sets out the Council's proposed Productivity Plan for 2024/25 and seeks endorsement of it.
Recommendation(s):	That Council endorses and approves the proposed Council Productivity Plan (2024/25) attached as Appendix 1 and notes that this will be submitted to the Department for Levelling Up, Housing and Communities by the required deadline of 19 July 2024.
Senior Leadership, Head of Service, Manager, Officer and Other Contact(s):	Anne Court (Chief Executive / Head of Paid Service) (0116) 257 2602 anne.court1@oadby-wigston.gov.uk Sal Khan (Interim Strategic Director) (0116) 257 2635 sal.khan@oadby-wigston.gov.uk
Strategic Objectives:	Our Council (SO1)
Vision and Values:	"Our Borough - The Place To Be" (Vision) Resourceful & Resilient (V4)
Report Implications:-	
Legal:	There are no implications directly arising from this report.
Financial:	There are no implications directly arising from this report.
Corporate Risk Management:	Decreasing Financial Resources / Increasing Financial Pressures (CR1) Political Dynamics (CR3) Reputation Damage (CR4)
Equalities and Equalities Assessment (EA):	There are no implications directly arising from this report. EA not applicable.
Human Rights:	There are no implications directly arising from this report.
Health and Safety:	There are no implications directly arising from this report.
Statutory Officers' Comments:-	
Head of Paid Service:	The report is satisfactory.

Chief Finance Officer:	As the author, the report is satisfactory.
Monitoring Officer:	The report is satisfactory.
Consultees:	Senior Leadership Team.
Background Papers:	None.
Appendices:	1. Council Productivity Plan

1. Background and Approach

- 1.1 Local Authority Productivity Plans are a new requirement introduced by the DLUHC as part of the local government settlement for 2024/25.
- 1.2 Guidance has recently been provided by DLUHC, which sets out the details of what Councils should include in their Productivity Plans, and a proposed plan for the Council has been provided based on that guidance.
- 1.3 The Council's Productivity Plan summarises existing work that the Council is undertaking and publicly reporting on and also incorporates the trajectory of the Medium-Term Financial Plan and the Draft Corporate Strategy.
- 1.4 The details provided by DLUHC suggest that there is no formal template or list of metrics to report on, the submitted plans will not be scored and productivity plan league tables will not be produced.
- 1.5 DLUHC state that the plans should not be an excessive burden and are expected to be no longer than three or four pages in length. The plans should set out what the Council has done in recent years and what the current plans are to transform the Council as well as setting out how the plans will be assessed.
- 1.6 Despite the flexibilities mentioned above, there is a definitive steer from DLUHC stating that the Plans should consider the themes below:
- How you have transformed the way you design and deliver services to make better use of resources.
 - How you plan to take advantage of technology and make better use of data to improve decision-making, service design and use of resources.
 - Your plans to reduce wasteful spend within your organisation and systems
 - The barriers preventing progress that the Government can help to reduce or remove.
- 1.7 The plans are required to have Member oversight and endorsement prior to submission to DLUHC, which has to be prior to 19 July 2024, as well as being uploaded onto the Council website.
- 1.8 Taking into account this guidance, a working group across the County was established to consider approaches, issues and ideas for developing the draft plans. It was agreed that the Councils would choose what was the best approach/format for their respective Council, ensuring that their Plans aligned with the themes identified above.
- 1.9 This resulted in the development of the proposed Productivity Plan for 2024/25 which is included as **Appendix 1** for consideration.