



EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function:	✓	This is new
	✓	This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	Thursday 22 February 2024
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1. Briefly describe its aims & objectives

The Council is committed to building a strong, empowered and healthy community to achieve high quality planning and development.

The Borough of Oadby and Wigston emerging draft New Local Plan is the overarching policy document for the authority area and sets out the vision and framework for all future development for the Plan period 2020 to 2041.

Once adopted, the new Local Plan will supersede the Council's currently adopted Local Plan (2019).

2. Are there external considerations?

e.g. Legislation/government directive etc.

National Planning Policy Framework (NPPF) 2023; National Planning Practice Guidance 2016; Localism Act 2011; Town and Country Planning (Local Planning) (England) Regulations 2012 (as amended).

3. Who are the stakeholders and what are their interests?

Oadby and Wigston Borough Council Members and Staff; landowners and / or developers who may wish to promote the development of their land; statutory and non-statutory consultees, including all of the Borough's community.

4. What outcomes do we want to achieve and for whom?

The draft new Local Plan contains the vision, objectives and preferred policies and approaches, that seek to fulfil the vision and the objectives over the Plan period up to 2041. The Plan seeks to address needs and opportunities relating to key objectives including housing choices; the economy; the environment; community facilities; local infrastructure; climate change; and, good design.

5. Has any consultation/research been carried out?

The Council has already undertaken the first stage of public consultation for the new Local Plan (Issues and Options – Regulation 18A consultation). The Issues and Options consultation and its outcomes has helped shape the production of the Preferred Options Local Plan document. This took place between Midday Friday, 25 September 2020 until Midday Friday, 20 November 2020.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Race (including Gypsy & Traveller)	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Age	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Gender Reassignment	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sex	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sexual Orientation	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

Religion/Belief	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Marriage and Civil Partnership	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Pregnancy and Maternity	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

The Local Plan will seek to deliver a range of infrastructure to mitigate the impact of new development, including but not limited to, affordable housing for the Borough's community.

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No.

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

Yes. New infrastructure and facilities such as sports pitches, community buildings, schools and health infrastructure improvements will be provided as part of new developments coming forward. This will be to the benefit of the whole community within the Borough. New development will also provide construction job opportunities to the Borough. New local employment opportunities will also be created.

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

No.

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

The Local Plan document is prepared by the Council's Officers, however, some of the supporting evidence base supporting this Draft Plan has or will be contracted out. Any contractors commissioned to produce evidence base documents are directly appointed and project managed by Officer's in the Planning Policy team who have a good knowledge of the Council, as well as the Borough itself.

13. Is a Part 2 full Equality Assessment required?

No.

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

Not applicable.

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by: Lisa Chevallereau
(Policy/Function/Report written)

Date: 22 February 2024

Completed by: Ed Morgan
(Policy/Function/Report written)

Date: 22 February 2024

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.