

People Committee

7 December 2022



Oadby & Wigston
BOROUGH COUNCIL

People Strategy

- Framework has progressed since July People Committee and will be implemented based on seven themes
- Priority is ensuring that we develop and deliver a customer focused service through our officers with a robust People Strategy

1. Employer of choice
2. Developing our people
3. Engaging our people
4. Rewarding and recognising performance
5. Creating a positive high performance workplace culture



People Strategy

Two supporting themes under the umbrella of ‘supporting our people’.

1. Equality, Diversity and Inclusion
2. Mental and Physical Wellbeing of our employees

Next Steps – Timeline

Complete the full strategy by end of December 2022

Present to People Committee

Present to Full Council

Tie into our move to Brocks Hill

