



Oadby & Wigston
BOROUGH COUNCIL

EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function: UK Shared Prosperity Fund	X	This is new
		This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	30 June 2022
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1. Briefly describe its aims & objectives

The UK Shared Prosperity Fund (UKSPF) is a direct award of funding to Oadby and Wigston Borough Council by Government to be used to support projects in the Borough. It provides £1,342,011 of funding between 2022/23 and 2024/25. The Council is required to submit an Investment Plan providing a broad outline of how the funds will be spent to benefit the local community and respond to issues with interventions required to fall into one of three priorities:

- i. Communities and Place
- ii. Supporting Local Business
- iii. People and Skills

Government sign off the Investment Plan and release the funding.

The OWBC UKSPF Investment Plan will:

- Ensure that the interventions are based on robust evidence of need
- Ensure that there is spend across the Borough area
- Ensure that the interventions within it fall within the scope of the UKSPF

This EA screening considered the overall UK Shared Prosperity Fund, the interventions of which are not yet known in Oadby and Wigston. A EA screening will take place for each intervention once these are known.

2. Are there external considerations?

e.g. Legislation/government directive etc

Levelling-up and Regeneration Bill

3. Who are the stakeholders and what are their interests?

The stakeholders are the residents and businesses within the Borough, who have an interest in the Council services provided and how they may access them.

4. What outcomes do we want to achieve and for whom?

The Council will want:

- Ensure that the funding is spent in accordance with the guidance and does not result in claw back;
- Ensure that the interventions the fund provides are in line with expectations and managed appropriately in order to deliver for our customers; and
- Ensure that the interventions provided address an identified need.

5. Has any consultation/research been carried out?

Yes

- Members and Officers have been asked to feed in intervention ideas for consideration;
- MP has been consulted on broad themes being pursued;
- Further consultation will take place once a draft Investment Plan has been produced. This will be placed on the Council website and feedback sought. Working with Communications, information about the consultation will be distributed to those on the Council email lists to make them aware, as well as other social media outlets. This will enable residents, businesses and organisations to comment on the proposed Investment Plan. Due to the timescale for submission of the Investment Plan, the consultation will be for a minimum of one week.

Additionally, the Council is in discussion with other Local Authorities around joining up programmes across borders to ensure there are fewer 'cliff edges' in terms of service provision and to encourage economies of scale.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

Yes.

The funding is finite which may mean that some interventions will not receive funding which will impact on those users. However interventions should be additional to standard service provision.

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral
Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

Yes.
The funding is likely to include the provision of learning and skills programmes that could positively impact on those who are unemployed.

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

Yes

- The funding seeks to provide interventions that benefit the local communities and directly respond to issues.
- The consultation will engage with a wider range of community members, residents, businesses and organisations to help shape the Investment Plan.

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

N/A

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

Yes. Some interventions may be delivered by outside organisations who will be procured to deliver.

13. Is a Part 2 full Equality Assessment required?

No

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

N/A

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by: Jeffery Kenyon Date: 30 June 2022
(Policy/Function/Report written)

Countersigned by:Date:.....
(Head of Service)

Screened by:.....Date:.....

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.