

Appendix 1

BUDGET OUTFURN VARIANCE REPORT Q3 2019/20

Cost Centre	Service/Expense	£	£	Narrative
LAW AND GOVERNANCE				
<u>14001</u>	<u>Environmental Health</u>	13,808		
	Salaries		(4,692)	Maternity Leave
	Hired Staff		20,100	Hired Staff
	HMO Licence Fees		(2,400)	New Income
<u>14006</u>	<u>Pest Control</u>	31,202		
	Salaries		2,162	Vacancy Provision
	Wasps Nest - Domestic Income		8,800	Reduced Income in year
	Service Target Savings		20,100	Saving Target not achievable
<u>30201</u>	<u>Democratic Representation</u>	12,006		
	Salaries		24,306	Savings Targets not met
	Local Govt Assoc Subscription		(11,800)	Expenditure charged to 2018/19
<u>30401</u>	<u>Register of Electors</u>	(22,000)		
	Salaries		1,000	Zero initial budget
	Hired Staff		(6,000)	Reduced need
	Equipment Maintenance		1,000	Folding machine
	Postage Recharge		(11,000)	Reduced need
	Grant Income		(6,300)	1920 IER Initial Allocation
<u>30402</u>	<u>Election Expenses</u>	(13,570)		
	Salaries		(11,870)	Election payments
	New Equipment		(3,000)	No longer required
	Computer Software		(4,100)	Reduced need
	Printing and Stationery		6,700	Postal Vote Packs
<u>42001</u>	<u>Taxi Licences</u>	(66,800)		
	Operators Licence		9,000	Fewer licence applications than expected
	Drivers Licence		(22,600)	Significant increase number of Licence applications
	Hackney Carriage Vehicle		(57,700)	Significant increase number of Licence applications
<u>42003</u>	<u>Alcohol & Entertainment Licences</u>	(40,400)		
	Premises - Annual Charge		(40,000)	Higher Income generated
<u>42005</u>	<u>Selective Property Licensing</u>	49,000		
	Salaries		32,500	New Scheme this year start up costs will be recouped
	Professional Services		15,000	New Scheme this year start up costs will be recouped
<u>49901</u>	<u>Licensing Service</u>	(15,381)		
	Salaries		(13,781)	Vacancy for Budgeted Post
COMMUNITY AND WELLBEING				
<u>14101</u>	<u>Community Development</u>	(20,538)		
	Supporting Families Contribution		(23,300)	Scheme no longer Grant Supported
<u>14104</u>	<u>Recreation & Leisure</u>	53,558		
	Legacy Maker Post		(5,000)	Contribution no longer required
	Salaries		60,758	New posts Additional Staff - Partly Covered by Earmarked Reserves
20007	<u>Leisure Centres</u>	(15,000)		
	Contractor Payments		(15,000)	Leisure Centre profit share
<u>20201</u>	<u>Brocks Hill/Country Parks</u>	(13,998)		
	Play Area Maintenance		(2,000)	Reduced need
	Land Maintenance		(5,000)	Reduced need
	Electricity		(1,900)	Reduced need
	Fludes Lane		(3,000)	Reduced need
	Stewardship Income		(1,000)	Increased Income
<u>20701</u>	<u>Street Cleansing</u>	21,533		
	Salaries		22,733	Vacancy Provision + Minor Increases
<u>20801/2</u>	<u>Refuse and Recycling</u>	50,449		
	Salaries		(27,000)	Vacancies
	Hired Staff		98,000	Absence cover
	Computer Software		20,000	InCab Licences & Software
	Tipping Charge		(9,500)	No longer required
	White Goods Income		(6,700)	Increased Income
	Refuse Bags		(11,000)	Reduced need
	Protective Clothing		(1,000)	Reduced need
	Printing and Stationery		(13,200)	No longer required
<u>29901</u>	<u>Mechanics Workshop</u>	(19,157)		
	Salaries		(11,957)	Vacancy Savings
	Hired Staff		(3,400)	Reduced need

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<u>29903</u>	<u>Grounds Maintenance</u>	51,444		
	Salaries		30,644	Savings Targets not met
	Income		10,000	No Income expected
<u>CUSTOMER SERVICES AND TRANSFORMATION</u>				
<u>39908</u>	<u>Customer Services</u>	(62,889)		
	Salaries		(27,889)	Vacancy savings above target
	Cleaning		(11,200)	Costs of cleaning recognised in central cleaning budget
	Shared Service Work		(30,500)	Costs of Web development shared service recognised in ICT
<u>SENIOR LEADERSHIP TEAM</u>				
<u>30001</u>	Information and Public Relations	9,375		
	Letterbox		5,000	Cost of Letter box for the year
	Grants and Contributions		5,000	Grant to Leicester Comedy Festival
<u>39901</u>	Senior Leadership Team	32,062		
	Recruitment Expenses		17,200	Recruitment expenses for the S151 Officer
	Professional Fees		7500	Contribution to the business case for the development company
<u>BUILT ENVIRONMENT</u>				
20007	Building Control Service	(28,000)		
	Income		21,400	Income levels lower than expected
	Cost of shared service		(47,000)	Cost of shared service reduced
40001	Planning Control	19,062		
	Salaries/Hired Staff		14,000	Cost of using interim planners in year
	Recruitment Exps		5,000	
40101	Planning Policy	(47,038)		
	Reduction in Project work		(47,000)	Partly Matched by a reduction in use of earmarked reserves
49901	Planning Section	12,675		
			14,000	Vacancy Provision not made
41001	Economic Development	(61,800)		
	Salaries		(29,200)	Capitalised Salary
	Regeneration Projects		(20,000)	Projects not going ahead as no matched funding
	Town Centre Projects		(15,000)	Projects not going ahead/finished
<u>62040</u>	<u>Cleaning Contract</u>	18,100		
				Saving Targets not met in year as new contract commenced half way
			18,100	through year
<u>FINANCE AND RESOURCES</u>				
<u>20002</u>	<u>Sports Grounds</u>	27,480		
	Professional Fees		20,600	Health and Safety Report
	Income		8,000	Pavilion income down
<u>20102</u>	<u>Cemeteries</u>	10,346		
	Salaries		4,800	Savings provision not met
	Other Faith Burials		6,000	Averaging one per month
<u>30011</u>	<u>Structural Maintenance</u>	10,000		
	Planned Maintenance		10,000	Reduction in in Year Expenditure
<u>39906</u>	<u>Finance</u>	126,000		
	Salaries		18,000	Savings Target not met
	Hired Staff		12,000	Costs of hired staff to cover during closedown
	Software		8,000	License costs for income management system upgrade
	Provision for Future Liabilities		90,000	Legal Costs
<u>39902</u>	<u>Human Resources</u>	45,331		
	Salaries		13,131	New post not met by savings from old structure
	Legal Fees		22,000	Relating to Employee Dispute
<u>39915</u>	<u>Systems Admin</u>	35,189		
	Salaries		16,000	Project officer for Transformation projects
	Hired Staff		18,000	Cost of Tempory Systems Support Officer
<u>30301</u>	<u>Council Tax</u>	65,692		
	Salaries		30,192	Vacancy savings not achieved, costs of maternity cover
	Hired Staff		40,000	Aditonal support to reduce revenues work backlog
<u>30304</u>	<u>Council Tax Support</u>	(19,253)		
	Salaries		(13,553)	Vacancy savings on Benefits Assessor Post
	Other External Fees		(7,500)	Budget for consultancy work no longer required
<u>30303/04</u>	<u>Net Cost of Benefit</u>	(92,200)		
	Overall costs relating to benefits		(92,200)	Overall Net Cost of Benefits