



Full Council	Tuesday, 17 December 2019	Matter for Decision
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Report Title: **Appointment of Permanent Chief Executive**

Report Author(s): **David Gill (Head of Law & Democracy / Monitoring Officer)**

Purpose of Report:	For Council to approve the appointment of a permanent Chief Executive.
Report Summary:	The report recommends the appointment of Anne Court as the permanent Chief Executive.
Recommendation(s):	That Anne Court be appointed as the Council's permanent Chief Executive with immediate effect and that from 1 April 2020 her contract is varied to from 37.5 hrs to 30 hrs per week.
Senior Leadership, Head of Service, Manager, Officer and Other Contact(s):	Stephen Hinds (Deputy Chief Executive) 0116 257 2681 stephen.hinds@oadby-wigston.gov.uk David Gill (Head of Law & Democracy / Monitoring Officer) (0116) 257 2626 david.gill@oadby-wigston.gov.uk
Corporate Objectives:	Providing Excellent Services (CO3)
Vision and Values:	Accountability (V1) Teamwork (V3)
Report Implications:-	
Legal:	There are no implications arising from this report.
Financial:	The implications are as set out at paragraph 1.3 of this report.
Corporate Risk Management:	Organisational / Transformational Change (CR8) Reputation Damage (CR4) Regulatory Governance (CR6)
Equalities and Equalities Assessment (EA):	There are no implications arising from this report. EA not applicable.
Human Rights:	There are no implications arising from this report.
Health and Safety:	There are no implications arising from this report.
Statutory Officers' Comments:-	
Deputy Chief Executive:	The report is satisfactory.
Chief Finance Officer:	The report is satisfactory.

Monitoring Officer:	As the author, the report is satisfactory.
Consultees:	None.
Background Papers:	None.
Appendices:	None.

1. Information

- 1.1 At its meeting on 31 July 2018, Full Council appointed Anne Court as Chief Executive on a fixed term contract.
- 1.2 On the recommendation of the Leader of the Council, Members are asked to approve the conversion of the fixed term contract to a permanent contract with immediate effect.
- 1.3 Members are also asked to note that with effect from the 1 April 2020, that the permanent contract will be further varied with a reduction in hours from 37.5 hrs per week to 30 hrs per week. This will result in a 0.2 FTE reduction in the establishment and a corresponding saving on the salary budget.