



Oadby & Wigston
BOROUGH COUNCIL

EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function:		This is new
Housing Tenancy Agreement (April 2019)	X	This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
		This is an existing policy/function for review

Date of screening	27 March 2019
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1. Briefly describe its aims & objectives

A revised Housing Tenancy Agreement is proposed with specific changes including the provisions around Introductory Tenancies, Rent payments, use and occupation of the property, fire safety, environmental issues, pets, repairs and anti-social behaviour

2. Are there external considerations?

e.g. Legislation/government directive etc

None

3. Who are the stakeholders and what are their interests?

All Introductory and Secure Tenants

4. What outcomes do we want to achieve and for whom?

Clarify and further explain important principles for the better management of Council housing.

5. Has any consultation/research been carried out?

Consultation was carried out internally to the Council and with all existing tenants (apart from non-secure tenants accommodated under homelessness provisions). Minor amendment received from Head of Law and Governance. No responses from tenants.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

None as the provisions generally deal with anti-social behaviour ranging from deliberate damage of the property through to drug misuse. Hence no reasonable person could object to clarification of clauses and general improvements relating to how anti-social behaviour is dealt with.

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Neutral
Race (including Gypsy & Traveller)	Neutral
Age	Neutral
Gender Reassignment	Neutral
Sex	Neutral
Sexual Orientation	Neutral
Religion/Belief	Neutral

Marriage and Civil Partnership	Neutral
Pregnancy and Maternity	Neutral

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

None identified

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

No

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

Not applicable.

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

No

13. Is a Part 2 full Equality Assessment required?

No

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

Not applicable.

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required*** (please delete as appropriate).

Completed by: Steve Nash Date: 27/03/19
(Policy/Function/Report written)

Countersigned by: Adrian Thorpe Date: 27/03/19
(*Head of Service*)

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.