



**Oadby & Wigston**  
BOROUGH COUNCIL

## **EQUALITY ASSESSMENT**

### **PART 1 - INITIAL SCREENING**

<b>Name of Policy/Function:</b>	<input checked="" type="checkbox"/>	This is <b>new</b>
	<input checked="" type="checkbox"/>	This is a <b>change</b> to an existing policy
	<input type="checkbox"/>	This is an <b>existing</b> policy, Function, not previously assessed
	<input type="checkbox"/>	This is an existing policy/function for <b>review</b>

<b>Date of screening</b>	22 / 03 / 2019
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#### **1. Briefly describe its aims & objectives**

The Council's new Local Plan is the key strategic planning policy document for all future growth and development within the Borough area up to the year 2031.

Upon adoption of the new Local Plan all planning decisions for development would need to be in conformity with the planning policies set out in the Plan.

In addition, upon adoption, the Local Plan will supersede the Council's Core Strategy Development Plan Document and the Town Centres Area Action Plan Development Plan Document, as well as the Saved Local Plan.

#### **2. Are there external considerations?**

National Planning Policy Framework (NPPF);  
National Planning Practice Guidance;  
Localism Act 2011;  
Town and Country Planning (Local Planning) (England) Regulations.

#### **3. Who are the stakeholders and what are their interests?**

- Oadby and Wigston Borough Council as the local planning authority;
- Private landowners and developers who may wish to promote the development of their site; and,
- The public who are interested in the future plans for improving the Borough and new development taking place over the Plan period.

#### **4. What outcomes do we want to achieve and for whom?**

A vibrant Borough with a strong and diverse economy that brings opportunities for all and provides an environment where people want to live, work and play. The development of new market and affordable housing on a number of sites in varying locations will provide housing choices suitable for all within the Borough. Through new development, provision of new key services and amenities will be provided in the Borough. Important areas of green space and heritage will also be protected.

## 5. Has any consultation/research been carried out?

The public, key stakeholders and businesses have been consulted as part of the Local Plan process at the;

- Key Issues and Options stage from 12<sup>th</sup> October 2015 to 23<sup>rd</sup> November 2015;
- Preferred Options from 4<sup>th</sup> November 2016 to 16<sup>th</sup> December 2016;
- Pre-Submission from 6<sup>th</sup> November 2017 to 18<sup>th</sup> December 2017; and,
- Throughout the Examination in Public held throughout 2018.

## 6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

No.

## 7. Could a particular group be affected differently in either a negative or positive way?

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Race (including Gypsy & Traveller)	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Age	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Gender Reassignment	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sex	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Sexual Orientation	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Religion/Belief	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Marriage and Civil Partnership	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.
Pregnancy and Maternity	Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

## 8. Could other socio-economic groups be affected?

*e.g. carers, ex-offenders, low incomes, homeless?*

Positive – The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.

## 9. Are there any human rights implications?

No.

**10. Is there an opportunity to promote equality and/or good community relations?**

Yes. New facilities such as sports pitches and buildings, schools and community centres will be provided as part of new development, not just to the benefit of the residents of new development but, the whole Borough. New development will also provide construction job opportunities to the Borough. In the longer term, new employment sites will also bring new jobs to the Borough.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

No.

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

The Local Plan policy document has not been, however, some of the supporting Evidence Base Documents have been produced by contractors. Any contractors commissioned to produce evidence base documents have been project managed by internal OWBC staff that have a good knowledge of the Council as well as the Borough itself.

**13. Is a Part 2 full Equality Assessment required?**

No.

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

Not applicable.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required\*** (please delete as appropriate).

Completed by                                  Jamie Carr                                  Date    22 / 03 / 2019

Countersigned by                                  Adrian Thorpe                                  Date    22 / 03 / 2019  
(Head of Service)

Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.