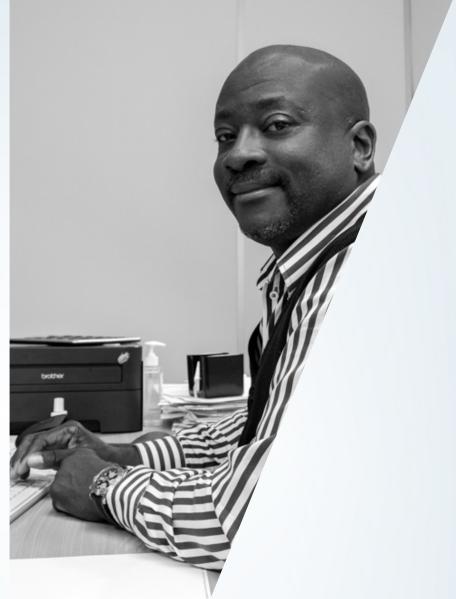
## Disabled People Are Crap?

The Divide Between Employers And Disabled People.



Easy Internet Services Ltd Easy Internet Solutions Ltd Dreme Ltd

#### IoD Director of the Year (SME) 2016 - Highly Commended



#### 22% Of Employers Will Not Hire Disabled People! 67% Of People Have An Unconscious Bias



### They Are Hard To Fire!

Most employers believe it is difficult to terminate an employee with a medical condition.





#### **REJECTION!**

#### Employers Don't Want Me

Scared To Mentioned Disability



## Confidence

Do I have the right skills/experience?

Will my face fit?

Are there any access issues? Will they have the right equipment (can I ask?)?

Will I be judged?

## The Solution?

Communication - Two Way

Interview Flexibilty

Don't Be Afraid To Ask Questions

**Never Make Assumptions** 

Make Reasonable Adjustments





50% of our staff work remotely. Giving us access to a wider talent pool and it helps us attract more applications from disabled people.

# I CAN. I WILL.

Read The Book Everyone Is Talking About.

The incredible story of overcoming impossible odds.



f @eshomark

in MarkEsho

MARK	ESHO
#1 Best Seller	Kindle Ed
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#### www.IWillOrderNow.com

Disabled with polio from the nec was told he would never walk aga recovered, he had to battle again discrimination as a black and disa did he survive, Mark thrived!

In an extraordinary story that starts adversity, racism, abandonment and through his amazing achievements, (\* manager for a charity and creating se winning awards and gaining his Maste

For anyone who is facing any sort of Mark's story provides comfort, and s overcome impossible odds.

> 'It is an inspiration to see the det shown in overcoming the hurdle the face of adversity, not just on is incredible, and his book is MIKE KAP

> > 'Mark - his story, his contr acumen and his hugely posit inspiration to us all, about challenges, overcome and KEVIN ROUTI

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I CAN. WILL.

My Story of Overcoming Abuse, Disability and Racism

MARK ESHO