



Disabled People Are Crap?

The Divide Between Employers And Disabled People.

Mark Esho

— MBA —

Easy Internet Services Ltd

Easy Internet Solutions Ltd

Dreme Ltd

IoD Director of
the Year (SME)
2016 - Highly
Commended



22% Of Employers Will Not Hire Disabled People!

67% Of People Have An Unconscious Bias

Disabled People
Are Less
Productive

Take More
Time Off Sick

Lack The
Skills

Not Good For
Business
Image

Finding
Disabled
People Is
Hard

They Are Hard To Fire!

Most employers believe it is difficult to terminate an employee with a medical condition.





REJECTION!

Employers Don't Want Me

Scared To Mentioned
Disability



Confidence

- Do I have the right skills/experience?
- Will my face fit?
- Are there any access issues? Will they have the right equipment (can I ask?)?
- Will I be judged?

The Solution?

Communication - Two Way

Interview Flexibility

Don't Be Afraid To Ask Questions

Never Make Assumptions

Make Reasonable Adjustments





50% of our staff work remotely. Giving us access to a wider talent pool and it helps us attract more applications from disabled people.

I CAN. I WILL.

Read The Book Everyone Is Talking About.

The incredible story
of overcoming impossible odds.



MARK ESHO

#1 Best Seller

Now Available On:
amazon.com

Kindle Edition

Download the free app



www.IWillOrderNow.com

@eshomark

MarkEsho

